



# 2023 ANNUAL REPORT

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## From the President's Office

Looking back to the outset of 2023, it's humbling to ponder the journey that unfolded for Democracy in Africa and our team at ReadyToLeadAfrica. Amidst significant strides for democracy across the continent, the year also noted geopolitical tensions and economic challenges. From witnessing the inauguration of a new President in Nigeria following a keenly observed election to grappling with the threat of Democracy in Central West Africa by a regional coup to moving to improved office space, our collective journey at RTLA was punctuated by moments of growth and resilience.

As we flip through the pages of our accomplishments from 2023, I am filled with profound gratitude and anticipation for the year ahead. This report describes not merely the achievements of the past year but the steadfast commitment of our team to the principles of participatory democracy, election integrity, and good governance. Together, we are resolute in our pursuit of fostering public accountability, nurturing peacebuilding initiatives, empowering youth, and amplifying intra-African trade.

In the spirit of our unwavering dedication, we proudly launched initiatives such as the National Youth Peace Dialogue NYPD in collaboration with the National Youth Service Corp (NYSC), alongside the groundbreaking signing of the Youth-Led Presidential Peace Accord; Youths Against Electoral Violence Accord (YAEVA), and the establishment of the National Youth Peace Symbol (NYPS),

hosting over 300 Nigerian youths who are stakeholders in their respective fields in 2023. These milestones serve as a testament to our enduring mission to cultivate a more harmonious and prosperous Africa, one defined by the tireless efforts of its youth.

Moreover, our accreditation by INEC as election observers heralded a new chapter in our journey, as our tech-enabled 'FollowTheResult (FTR)' monitoring and reporting platform revolutionised the landscape of electoral oversight at the Presidential and Gubernatorial elections and the off-cycle elections in Kogi, Imo, and Benue states. The training and deployment of community mobilising officers (CMOs) across Nigeria's 774 LGAs, who served as election observers, providing real-time results to our situation room using the FTR mobile and web app, underscore our unwavering commitment to transparency and civic engagement.

We also deployed the FollowThePromises (FTP) Web and Mobile App in 6 pilot states in Nigeria: Sokoto, Ebonyi, Plateau, Akwa Ibom, Gombe, and Ekiti, to enhance public accountability, empowering young people across Nigeria to hold their leaders accountable.

As evidence of our impactful efforts, RTLA welcomed summer interns from the University of Virginia for the third consecutive year. This collaboration has been mutually beneficial as our interns conducted insightful research on democracy in Africa post-elections in Sierra Leone and Zimbabwe, contributing significantly to our cause.

In our ongoing pursuit of excellence, we launched the ReadyToTrade (RTT) and ReadyToWork (RTW) initiatives. These programs focus on enhancing trade across Africa, leveraging the opportunities presented by the AfCFTA, and boosting the employability of African youth on a global scale. These initiatives align closely with our mission to empower youth economically and foster intra-African trade.

As we turn the pages of our report, it's impossible to overlook the invaluable



contributions of our esteemed partners and stakeholders. We sustained all our existing partners from 2022. We forged new alliances with institutions such as INEC, LEAP Africa (NYFF), NewsCentral, National Orientation Agency (NOA), US Agency for International Development (USAID), US Embassy, Data Lead Africa, US African Development Foundation (USADF), Transcorp Hilton, Economic Community of West African States (ECOWAS), Abuja Investment Company Limited, AirPeace, Max Air, Abuja Continental Hotel, Youth Democracy Cohort (YDC), Summit for Democracy, United Nations (UN), and the UN HQ in New York USA. Our efforts were further bolstered by partnerships with esteemed organisations and institutions, amplifying our impact and reach.

I extend my most profound appreciation to every member of our team whose dedication and passion have propelled us to new heights of excellence. Together, we navigated challenges, embraced opportunities, and made tangible strides towards creating positive change in Democracy in Africa. The year 2023 was indeed a defining chapter for us at RTLA.

Looking ahead to 2024, our focus remains steadfast on advancing accountability in governance, catalysing trade across Africa, harnessing technology and media to amplify our impact, and fostering peacebuilding initiatives across Nigeria. We are also committed to closely collaborating with our stakeholders and INEC during the off-cycle elections in Edo and Ondo states. We will emphasise promoting participatory democracy, ensuring election integrity, and advocating for good governance.

As we chart our course into the future, we remain resolute in our conviction; ours is to plough, not to plunder Africa. Together, we will continue to sow the seeds of progress, fostering a brighter tomorrow for future generations.



**Godbless Otubure**

Global President,  
ReadyToLeadAfrica







## READYTOLEADAFRICA ORGANISES THE FIRST EVER YOUTH-LED PRESIDENTIAL PEACE ACCORD 2023

The National Youth Peace Dialogue 2023 alongside the first-ever Youth Against Electoral Violence Accord, the Signing of the First-Ever Youth-Led Presidential Peace Accord, and the unveiling of the National Youth Symbol (NYPS) organized by ReadyToLeadAfrica held on the 2nd of February, 2023 at the International Conference Centre (ICC), Abuja.

The National Youth Peace Dialogue program with the theme "On the Mandate of Peace, We Stand" was organized in partnership with the National Youth Service Corps (NYSC) brought together over 300 Nigerian youths many of whom are change agents, first class Traditional Rulers, Presidential Candidates, individuals from the public and private sector and Diplomats under one roof to promote unity and foster connections amongst Nigerians both locally and nationally to engage in peacebuilding initiatives to bring about change in their communities. This program is an active ongoing partnership with the National Youth Service Corps (NYSC) which has as part of its overall outcome, the establishment of the Peacebuilding CDS across the 774 Local Government Areas in Nigeria.

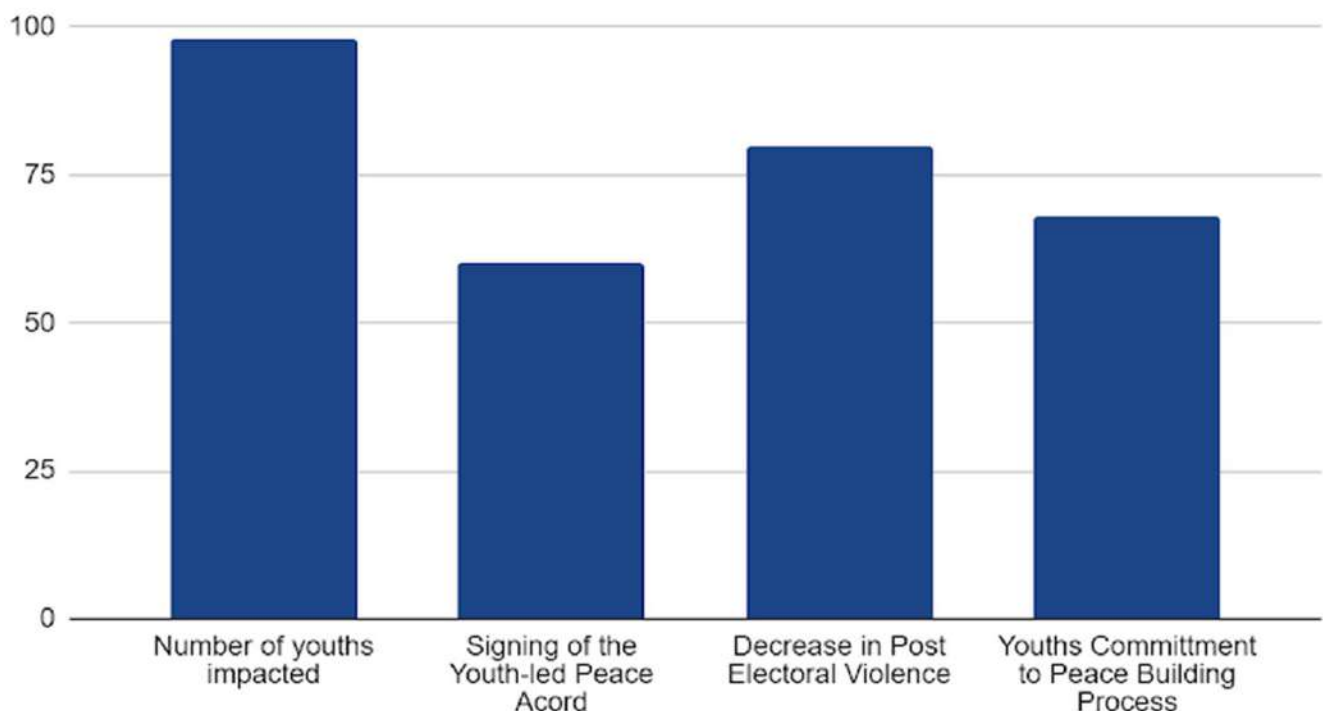


The Youth Against Electoral Violence Accord – YAEVA (Youth Led Peace Accord) is a ReadyToLeadAfrica Peace Building Initiative designed to bring youths into the promotion of peace during elections via the signing of a peace accord by leading candidates during elections. The youth-led peace accord had hitherto been signed in 6 states across Nigeria before the 2023 elections. The Youth Against Electoral Violence Accord was funded by the Open Society Foundation and had several partnerships from Connected Development, Channels, TVC News, Arise News, AIT, Air Peace, Nigeria Youth Future Fund, NTA, YALI Network Abuja, National Youth Service Corps (NYSC), Mandela Washington Fellowship Association Alumni of Nigeria.

The Youth Against Electoral Violence Accord (YAEVA) was designed to bring youths into the promotion of peace through the signing of the youth-led peace accord led by the governorship and presidential candidates during the 2023 elections. The Youth Against Electoral Violence Accord – YAEVA (Youth Led Peace Accord) has been endorsed by Gen. Abudsallami. YAEVA as it is also called, brings together candidates, youth groups, political leaders, and citizens to commit candidates to the tenets of peace during and after the elections.

The National Youth Peace Dialogue alongside the Youth Against Electoral Violence Accord (YAEVA) was an inclusive event that impacted over 300 participants in attendance including Presidential Candidates, Youth Associations, Civil Society Leaders, and Persons With Disabilities (PWDs) which was represented by the Abuja Association of the Deaf.

## Project Impact of Youth Against Electoral Violence Accord









Funded by:

OPEN SOCIETY  
FOUNDATIONS



PEACE ACCORD  
FACE SYMBOL

READY TO LEAD  
AFRICA

OPEN SOCIETY  
FOUNDATIONS



## UNVEILING OF THE NATIONAL YOUTH PEACE SYMBOL (NYPS)

The National Youth Peace Symbol (NYPS) designed by ReadyToLeadAfrica was unveiled during the National Youth Peace Dialogue 2023 to create a sense of symbolism in the peace process. The National Youth Peace Symbol (NYPS) was created as part of our strategy to ensure that young persons play a pivotal role in the peace-building process. The National Youth Peace Symbol (NYPS) will be a 14ft high symbol which will be mounted at the Unity Fountain in the Federal Capital Territory, Abuja alongside other strategic locations across different states in Nigeria in the nearest future.



The National Youth Peace Symbol (NYPS) was unveiled by the following individuals during the Youth Against Electoral Violence Accord program:

- 🌀 Godbless Otubure, Global President, ReadyToLeadAfrica.
- 🌀 Ambassador Princess Precious Asabe Umar, the Director, Youth Development Department, FCT who represented Dr. Ramatu Tijjani Aliyu, Minister of State Federal Capital Territory (FCT).
- 🌀 Dr. Garba Abari, the Director General, National Orientation Agency (NOA)
- 🌀 Ann-Melody Oluwakemi Areola SSA to Sunday Akindare, Hon. Minister of Youth and Sports Development.
- 🌀 Opeyemi Oriniwo (Project Lead, Nigeria Youth Futures Fund)
- 🌀 Hamzat Lawal (Founder/CEO, Connected Development)
- 🌀 Representative of the Civil-Military Relations Head.
- 🌀 Mallam Abdulkadir Lukman (Mabudin Abaji) who represented His Royal Majesty, Alhaji Adamu Baba Yunusa, CON, Ona of Abaji and Chairman, FCT Council of Chiefs.
- 🌀 Ikenna Ogbudimkpa who represented the ReadyToLeadAfrica Team.





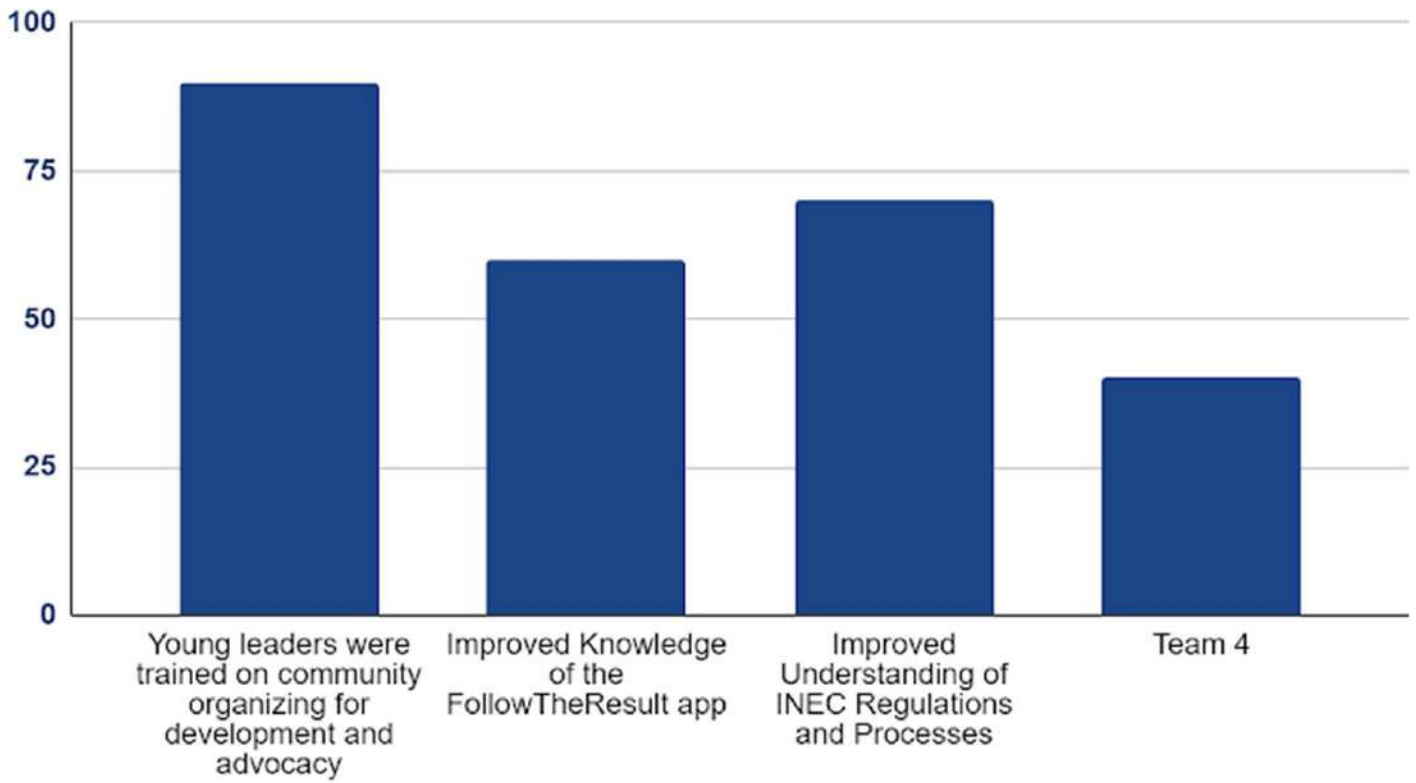


## COMMUNITY ORGANIZING TRAINING FOR READYTO-LEADAFRICA'S MOVEMENT STATE LEADERS

ReadyToLeadAfrica brought together 37 young leaders who represented the 36 States in Nigeria including the FCT from the 2nd-4th of February 2023 to train them on community organizing for development and advocacy. The training was organized in partnership with INEC where the Director EPM, INEC trained the State leaders on "Power to the People: Understanding INEC Regulations & Processes". The State leaders worked with us to implement the FollowTheResults Initiative and they were trained on how to use the FollowTheResult web app and mobile app for the concluded 2023 elections.



## Project Impact of the ReadyToLeadAfrica's Movement State Leaders Training







## FOLLOWTHERESULTS INITIATIVE

FollowTheResult is an initiative of Ready To Lead Africa designed to collate the results of the 2023 Presidential and Governorship election on the election days. This initiative provided a monitoring and reporting platform driven by technology and human resources during the Presidential and Governorship election processes. It is aimed at defending the will of the people during the electioneering process by revealing election results in real time from the polling units to people's phones across Nigeria through an app and a dedicated website for the good of democracy.

During the course of implementing this initiative, our Community Mobilising Officers (CMOs) who served as election observers were deployed across the 774 Local Government Areas in Nigeria to observe the 2023 election activities, processes, collate election results and facts, interpret the facts gathered against the laws governing elections in order to see whether or not the elections meet the threshold of credibility as defined by the law and outline the findings collated and the interpretation in a report.



ReadyToLeadAfrica got accredited by the Independent National Electoral Commission (INEC) as an election observation body to deploy 774 election observers who observed the elections at the different Local Government Area collation centers in Nigeria and 37 state collation officers who observed and collated election results and facts across the Local Government and state collation centers in Nigeria through the FollowTheResult App.

The goal of FollowTheResult Initiative was to collate real-time results from our observers in the field using the FollowTheResult mobile and web app to input data as collated from observing the elections. The FollowTheResult Initiative was aimed at defending the will of the people during the electioneering process and revealing election results in real-time from the polling units to people's phones across Nigeria. We also set up the Octagon Situation room to monitor the elections as we received real-time data and reports from our observers in the field on election day across the country.



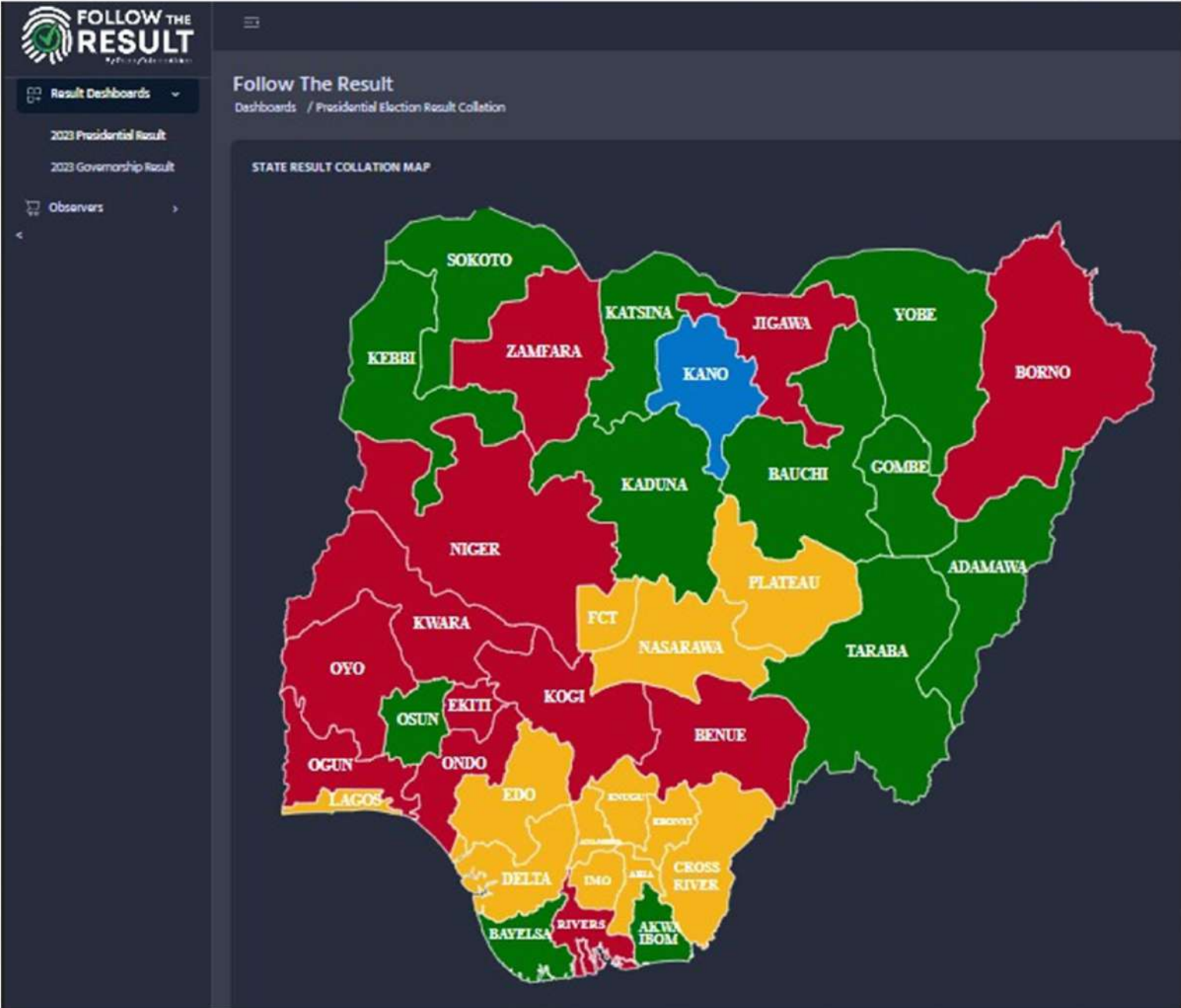


# The OCTAGON SITUATION ROOM

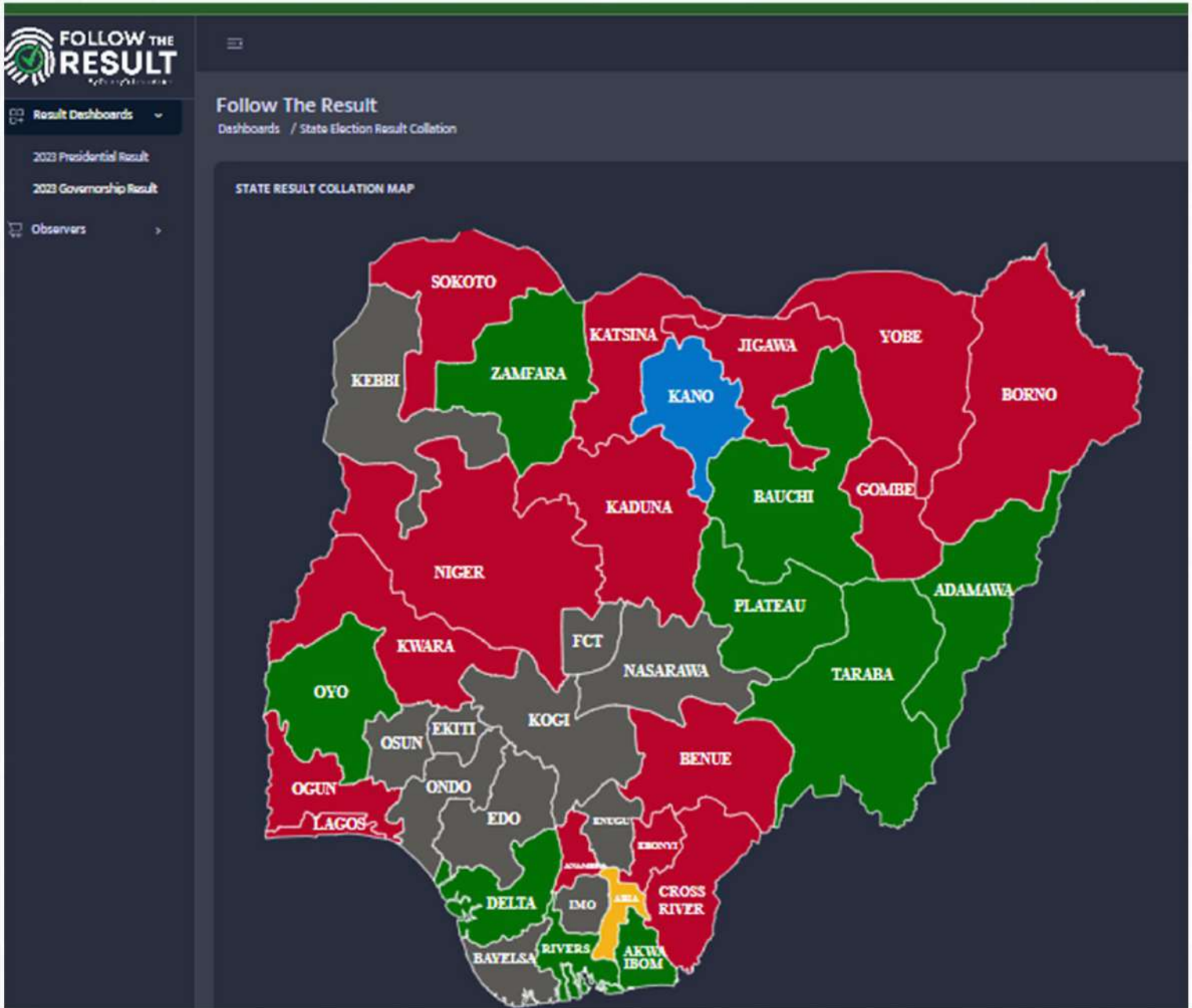




# ReadyToLeadAfrica's 2023 Presidential Election Result Collation Map



# ReadyToLeadAfrica's 2023 Governorship Election Result Collation Map







# Q2

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# Summer Internship Program



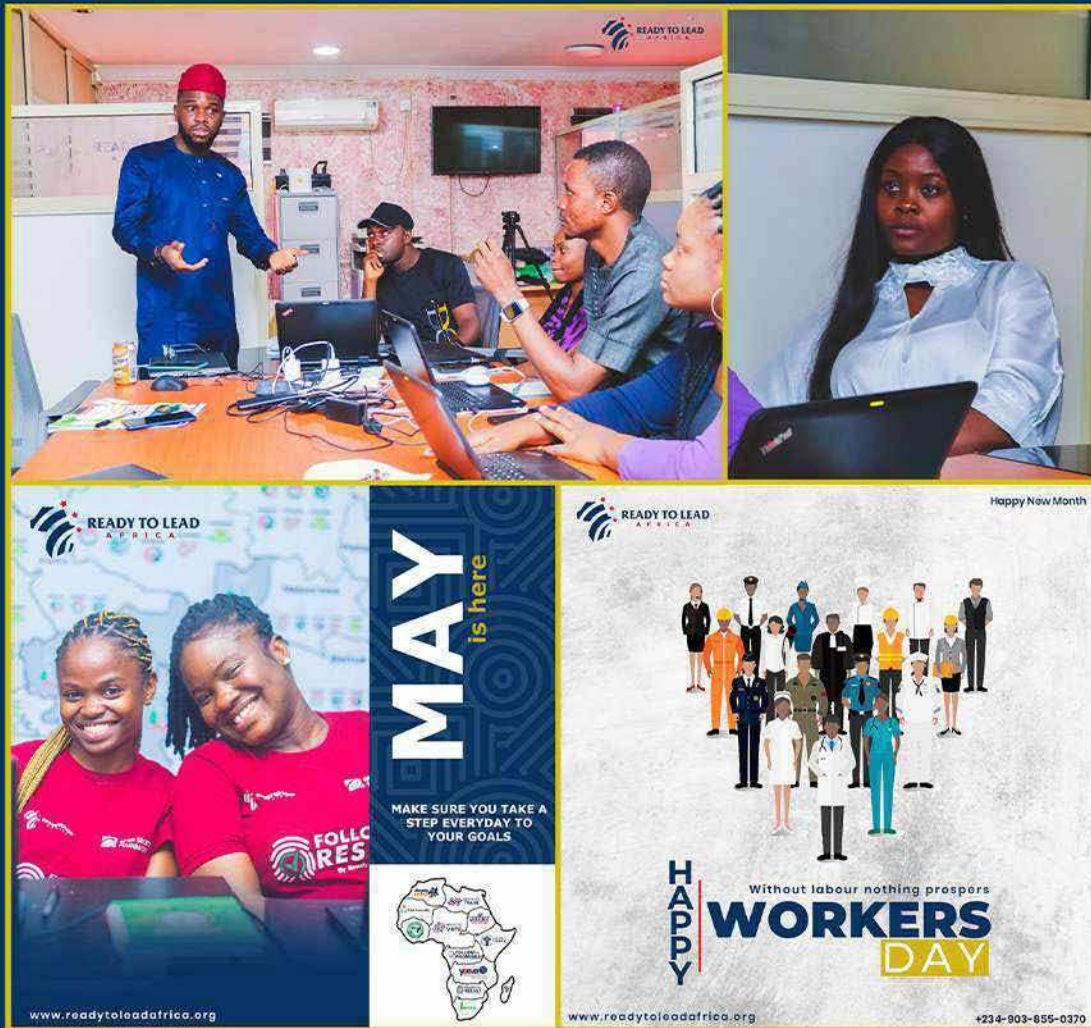
Our 2023 Second-quarter kicked off with our internship program, as part of our partnership with University of Virginia. ReadyToLeadAfrica seeks to help young undergraduates prepare and achieve a level of experience in the world of work. Virginia having three amazing students join us for our 2023 ReadyToLeadAfrica summer internship program. We also had undergraduates from Crawford University and Ondo State University.

Date: April, 6th 2023



# Celebrating Workers Day & Onboarding New Team Members

Date: 1st May 2023



Part of our Workers day celebration was to build our team and also create a team bonding session with the Global President.



# Our Team at the United States Embassy Nigeria, Abuja.

Date: 23rd May 2023



The RTLA team met with the USAID Leadership team in Nigeria at the United States Embassy Abuja. We x-rayed the strategic direction of our mutual interests and identified CORE areas of partnership to foster youth inclusion, good governance and building a methodological approach to peace building.

We are **ReadyToLeadAfrica**.



# Our Partnership at the IRI Nigeria Protest to Policy Workshop

Date: 20th April 2023



ReadyToLeadAfrica participated in the IRI Nigeria Protest to Policy Workshop on how CSOs and Government Institutions can better understand and play their distinct collaborative roles in designing and managing CITIZEN'S demands and government response ability.



# Global African Diaspora Symposium (GADS) in Abuja

RTLA actively participates in the Global African Diaspora Symposium (GADS) in Abuja, alongside other Key African Leaders and Stakeholders across the country and Continent.

RTLA at the GADS Day 1 Lunch break with Melvin .P. Foote (President and CEO of the Constituency for Africa)  
Date: 28th



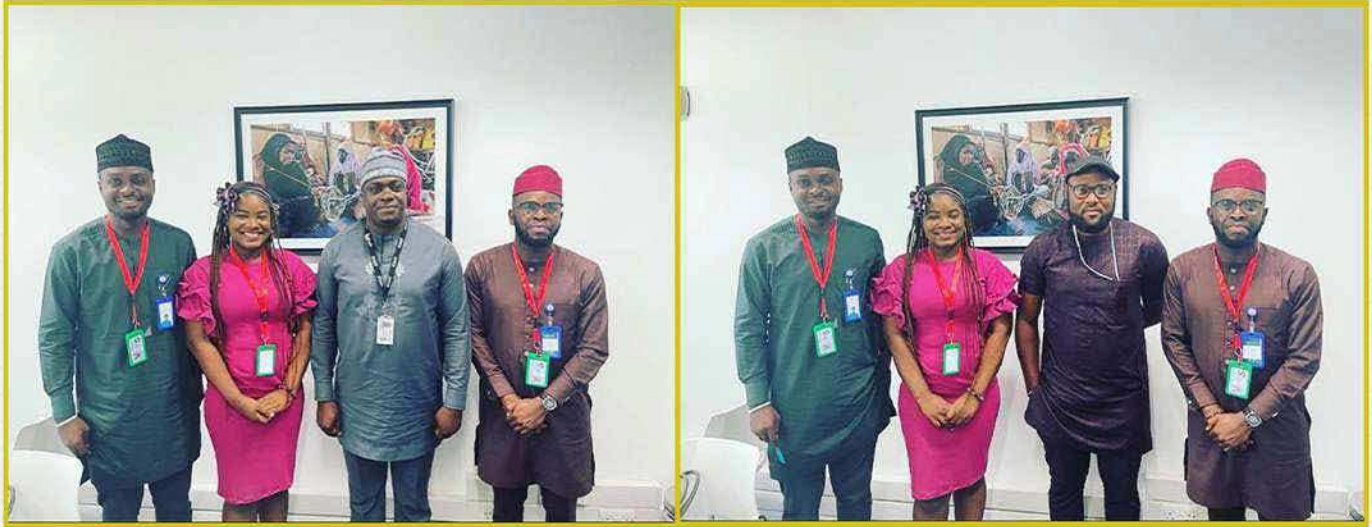






## Meeting with the UK in Nigeria Embassy, Abuja

RTLTA had a an interactive meeting in deepening Nigeria's democracy in the aftermath of the 2023 general elections



## Obiageli Katryn Ezekwesili 60th Birthday

ReadyToLeadAfrica was heavily present at Obiageli Katryn Ezekwesili 60th Birthday celebration which was held at NUC hall, Maitama Abuja. The Former Minister of Education of Nigeria was extremely delighted to meet the ReadyToLeadAfrica Team.





# The 8th Annual Multi-Stakeholder Forum on Science, Technology and Innovation for the Sustainable Development Goals (STI Forum)

**United Nations** **READY TO LEAD AFRICA**

## The 8th Annual Multi-Stakeholder Forum on Science, Technology and Innovation for the Sustainable Development Goals (STI Forum)

**TOPIC**  
Global Research Cooperation and Funding  
Sharing knowledge through new partnerships

**SPEAKER**  
**Godbless Otubure**  
Global President, ReadyToLeadAfrica  
★★★★★

**DATE** **TIME**  
04 May, 2023 11:45 EDT / 16:45 WAT

**VENUE:**  
Trusteeship Council Chamber at the United Nations Headquarters in New York

**STREAM LIVE**

ReadyToLeadAfrica led other organizations to proffer SOLUTIONS as we seek to deepen partnerships for global growth and development through the SDGs.

We are ReadyToLeadAfrica.





# ReadyToWork and ReadyToTrade Launched Project at Merit House, Abuja



The Launch of ReadyToWork and ReadyToTrade initiatives demonstrated a significant impact and effectiveness in empowering individuals, fostering entrepreneurship, and enhancing leadership skills across Africa. The two initiatives aimed at empowering economic growth, job creation, and the development of sustainable businesses.







# Partnership with CODE on Digital media and communication for civic Inclusion workshop.

At this project we discussed the importance of a healthy civic space, which allows civil society organizations (CSOs) and traditional media to freely report news and express opinions without government interference or censorship. However, there has been a concerning trend of shrinking civic spaces and threats to press freedom. To combat this, a workshop was held with CSOs and media houses to strengthen their capacity in addressing the factors that contribute to the shrinking of civic spaces. Key issues such as the spread of misinformation, propaganda, and the role of media and CSOs in inadvertently contributing to this trend were analyzed. The workshop emphasized the need for synergy and social responsibility in maintaining a healthy civic space. By engaging with other CSOs and the media, the goal is to increase media literacy, combat disinformation, and unite to advocate for press freedom and the preservation of the civic space through effective policy advocacy.

Supported by Oxfam in Nigeria

#CivicInclusionNG





# AfreximBank Annual Meeting, Ghana

RTL Africa attended the Afrexim bank Annual Meeting in Ghana where we engaged leaders such as Aliko Dangote, COE of Corporate Council Africa and Senators from Bahamas





# The Youth Democracy Cohort at Folkemødet, Denmark

RTLA meeting with the youth Democracy cohort where we discussed action toward implementing Summit for Democracy commitments on youth political and civic engagement through resources, expertise, research, activities, and achievements.





# The 2023 SAFUL General Election in Sierra Leone



Our ReadyToLeadAfrica's Election Observation and PEACE Building Team observes the election process across Freetown Sierra Leone.

**24th June 2023.**



# RTL A Transition to a New Office Space

As part of our continuous growth and commitment to expanding our impact, the organization is transitioning to a new office space. This milestone marks a significant step forward, reflecting ReadyToLeadAfrica's dedication to nurturing leadership potential and fostering positive change in Africa.

## **The New Office:** A Space for Innovation and Collaboration

The new office space has been thoughtfully chosen to align with ReadyToLeadAfrica's vision and mission. Situated in a vibrant and accessible location, the office boasts modern amenities and ample space to accommodate the organization's growing team and initiatives. The layout has been designed to promote creativity, collaboration, and inclusivity - values that lie at the core of ReadyToLeadAfrica's approach to leadership development.

## **Symbolizing Progress and Impact**

The move to the new office symbolizes ReadyToLeadAfrica's progress and impact in the leadership development landscape. Over the years, the organization has nurtured and equipped countless young leaders with the skills, knowledge, and networks they need to drive positive change in their communities. This transition to a new space reflects the organization's readiness to scale its efforts and make an even greater difference in Africa's future.

With the transition to the new office, ReadyToLeadAfrica sets its sights on an exciting future. The organization is poised to expand its programs, deepen its impact, and inspire a generation of leaders who are not only skilled and competent but also driven by a sense of purpose and social responsibility.

As ReadyToLeadAfrica settles into its new space, it stands as a beacon of hope and empowerment, demonstrating that transformational leadership can indeed shape a brighter and more prosperous Africa. Together, with its partners and stakeholders, ReadyToLeadAfrica is ready to embrace this new chapter and lead Africa towards a future of growth, equality, and sustainable progress.

#WeAreReadyToLeadAfrica

#TheJourneyContinues...











**2023**

**Q3**

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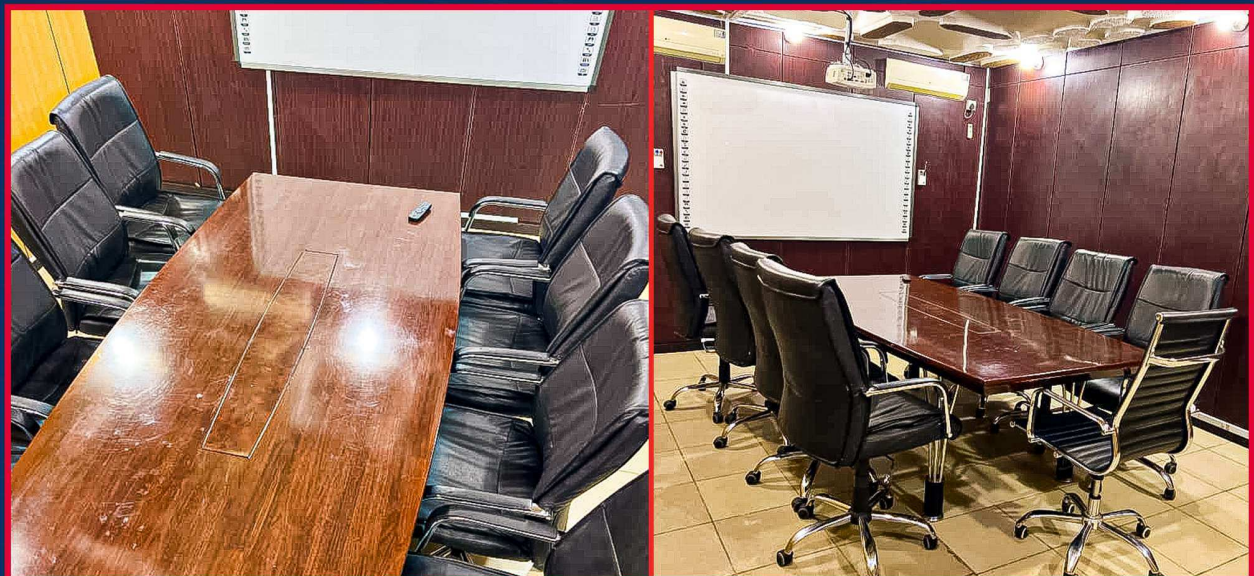
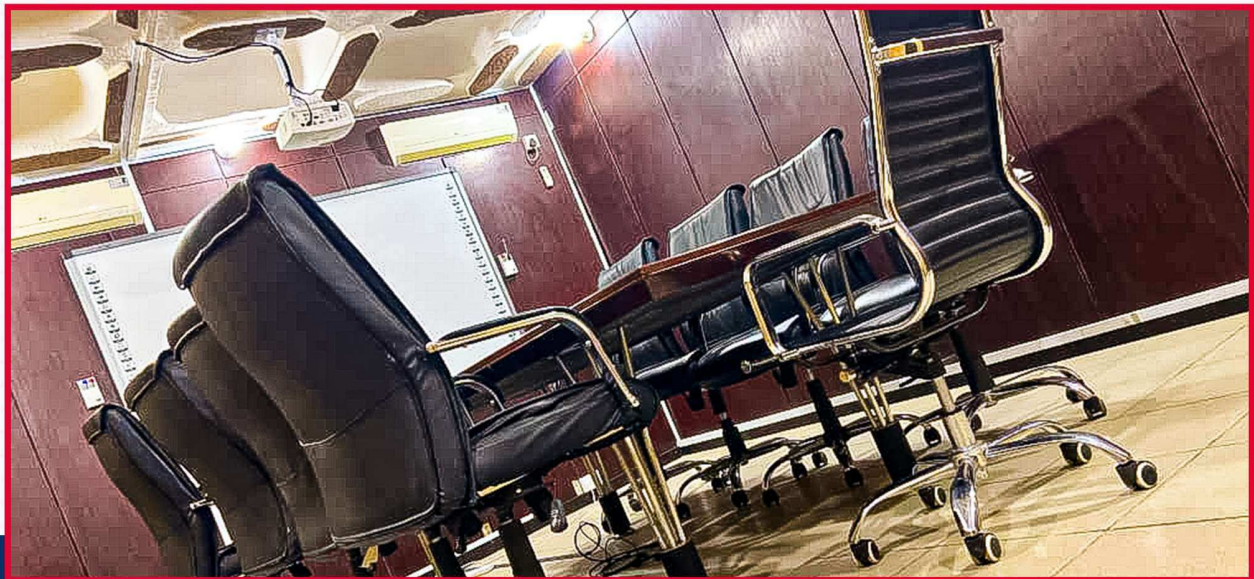
**Vote of Thanks**

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# July

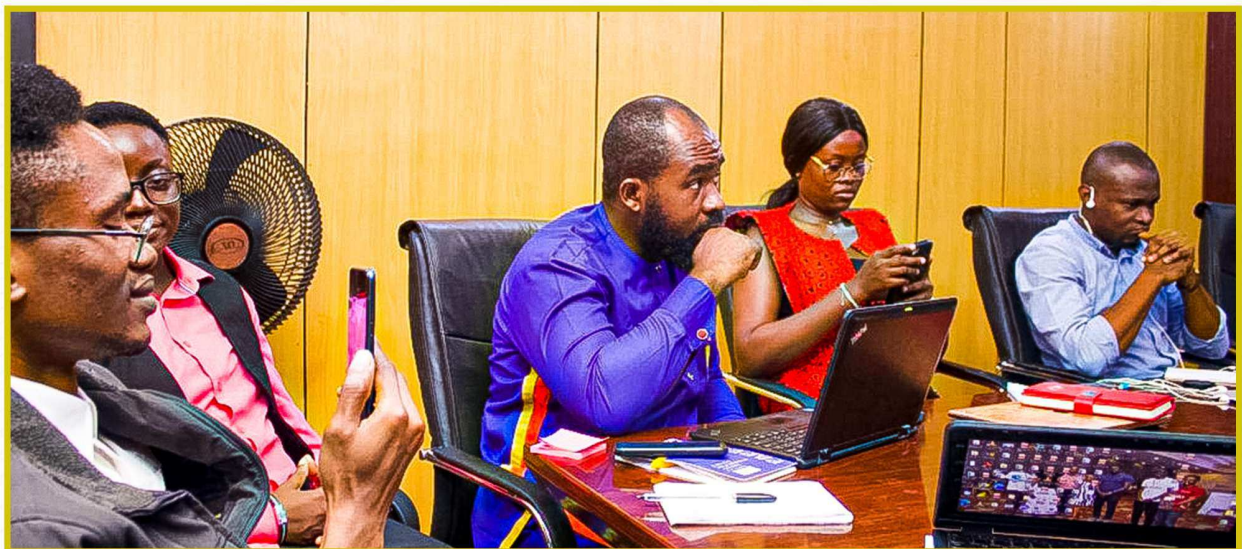
The third quarter of 2023 kicked off with the official launch of our high tech boardroom fully equipped with modern tech tools for public engagement and conferences.





## Onboarding New Team Members

Onboarding of new team members by the chief executive officer ReadyToLeadAfrica, Mr. Godbless Otubure. At the onboarding, he gave an insight of the organization's core values and objectives as well as the signature initiatives of the organization and urged the team to be multifunctional and focused while improving on its existing success.





## Workshop/Presentation

The month also featured an in-house organizational self-improvement exercise where our initiatives were assigned to team members to present.







## Presented by Samuel John

Highlights of the self-improvement exercise was a presentation by Samuel John, who gave an in-depth insight of the initiative called FollowTheResult. According to him, FollowTheResult Initiative is an election day results monitoring and reporting platform driven by technology and human resources on the ground. The initiative is aimed at defending the will of the people during the electioneering process by revealing election results in real time from the polling units to peoples phones through an app and a dedicated website for the good of democracy.







Presented by  
Kanayo Maduka



This initiative promotes electoral transparency, accountability, and citizen engagement in the electoral process in Africa, and provides a civic-tech base platform for sharing knowledge on fulfilled promises made during the pre-election period by elected office holders. Our FollowThePromises project is aimed at promoting greater transparency, accountability, and citizen engagement in Africa.





## Presented by Fiddausi Danjuma

ReadyToWork Initiative is a ReadyToLeadAfrica youth employability and enterprise development initiative that is geared towards promoting jobs creation, workplace readiness and career advancement skills as well as entrepreneurship improvement skills among youths. It will focus on Organizing real time practical workplace readiness skills for fresh graduates.







**Presented by  
Franklin Ohiaeri**



The ReadyToVote Initiative is a voter's mobilization and organizing engagement platform designed to encourage citizens to register to get their personal voters' card and vote during the electioneering process. It is aimed at organizing events across communities and tertiary institutions to drive the message of political and civic participation amongst young people across Nigeria and Africa.





## Presented by Chukwudi Otutubuike

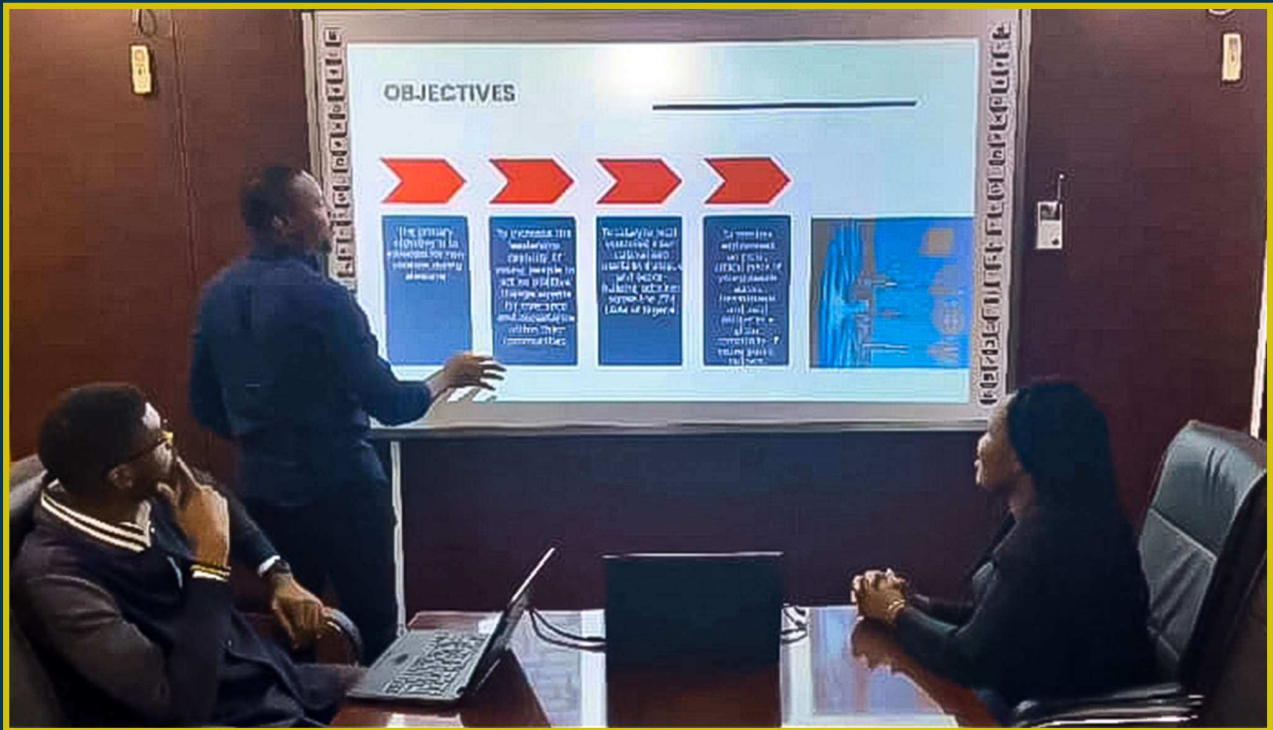
TribeLessNigeria is a Project by ReadyToLeadAfrica” aimed at fostering unity, inclusivity, and a sense of national identity within Nigeria. In a country renowned for its rich tapestry of cultures and traditions, this innovative concept seeks to transcend the barriers of tribalism, promoting a sense of common identity and shared purpose.







# Presented by Chimaobi Okoro



The ReadyForClimateAction initiative is an initiative aimed at mobilizing individuals, communities, and nations across Africa to take proactive steps in addressing the urgent challenges posed by climate change. The initiative recognizes that climate change is not just an environmental issue but a complex challenge that requires collective effort and collaboration across various sectors.





READY TO  
**TRADE**  
Leveraging AfCFTA

**Presented by  
Okechukwu Ehieze**

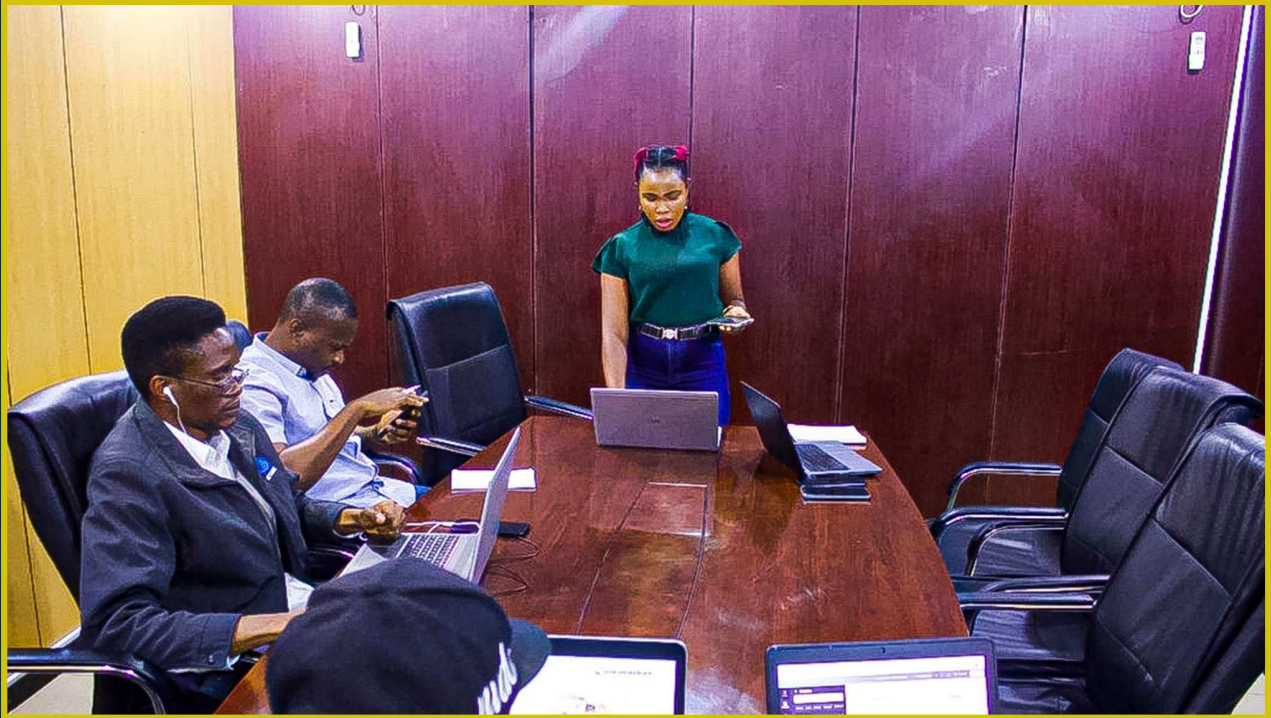
ReadyToTrade Initiative is an Information Gap-Bridging and AfCFTA maximization opportunity for youths and small businesses across Africa designed to spur Intra-African trade amongst young people. It is aimed at organizing events across different African communities, regional bodies, tertiary institutions and cities to drive the message of Intra-African trade as a pathway to progress in both political and economic renaissance of the African Continent.







Presented by  
Carolyn Felix



OneMarketAfrica is the largest online shopping website in Africa, offering a wide range of products and a seamless shopping experience. This platform prides itself on providing original and quality items at the best prices, thanks to its strong partnerships with top brands. The initiative covers various aspects of trade promotion and capacity building, leveraging the opportunities presented by the African Continental Free Trade Area (AfCFTA) encompassing a wide range of activities which include projects like Skill up Africa, Female entrepreneurship empowerment "FEE", Textile & Tech (the art of branding the African prints), and the one market Africa trading platform.





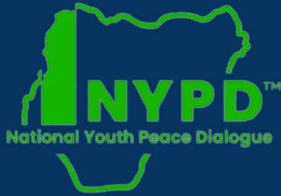
Presented by  
Daisy Okafor

The Youth Against Electoral Violence Accord – YAEVA is a ReadyToLeadAfrica Peace Building Initiative designed to bring youths into the promotion of peace during elections via the signing of a peace accord by leading governorship candidates during elections.

We brought all the leading candidates of APGA, PDP, APC, ZLP, YPP, ACCORD and AAC to sign the Youth-led Peace Accord on the 4th of November. Gen Abdulsalam Abubakar as well as the INEC Chairman Prof. Mahmud also endorsed the YAEVA initiative. The youth-led peace accord has been signed in 6 states so far with Anambra State as the 6th state where the youth-led peace accord was signed.







## Presented by Emmanuel Imeh



The National Youth Peace Dialogue is designed as a platform to galvanize youths across the country, and engage them in meaningful conversation to foster improved sense of ownership and responsibility, peace, security, and the ultimate development of the nation.

The dialogue will help fill generational knowledge gap, foster a restoration of lost values, and give the youth a sense of belonging, hope and a credible future to look ahead to in high expectations. It will challenge the established narrative that this very important demographic does not matter, and win their cooperation in the push for a more prosperous nation.





**Presented by  
Princess Ukpa**

SHECanServe (SCS) is a unique women-focused initiative of ReadyToLeadAfrica designed to empower and include at least 1 million African Millennial and Gen-Z women within the next 5 years into governance, leadership, and decision-making in the public and private sectors through intensive capacity development, intergenerational mentorship connections, and leveraging technology for inclusion. This project is aimed at shattering the glass ceilings built against women and girls in the form of age-long societal norms, customs, and traditions; and to transform laws and policies and workplace/business cultures that have held back women in Africa.





## Inec Meeting with Local Observers, and CSOs For The Review of 2023 General Elections



INEC Meets with Local Observers, CSOs for Review of 2023 Nigerian general elections in Abuja. At the forefront is our global president, Godbless Otubure representing ReadyToLeadAfrica. The event had in attendance the inec chairman Prof. Mahmood Yakubu and high ranking INEC officials and top players in the development, transparency and accountability space.



## In the United States of America



Readytoleadafrika in the United States of America discussing global direction and how the new world will be shaped with regards to democratic development.



## RTLA & YIAGA Election Reports



ReadyToLeadAfrica attends the official presentation of YIGA Africa reports on 2023 general elections.

ReadyToLeadAfrica was ably represented by Mr Imeh and Ms Princess at the official presentation of Yiaga Africa reports on the 2023 general elections.







## International Youth Day and ReadyForClimateAction Launch

The United Nations International Youth Day 2023 was designed to create awareness, increase the number of youths involved in taking sustainable actions and forge a path towards a greener and brighter future. It emphasized on the impact of environmental sustainability and acquisition of green skills by youths to encourage a sustainable climate friendly practice as well as the importance of protecting the environment from actions and behaviors that adversely affect our environment. Highlights of the event was planting of trees around central area Abuja, cleaning of its environs.

ReadyToLeadAfrica held a twitter space discussion on the topic, green skill for youth to commemorate the international youth day event. The space featured Mr Godbless Otubure of ReadytoleadAfrica as the key speaker and other like minds within and outside the country.





## ADRI Report on the Zimbabwe Elections



Natalia Fedosenko/Pool/Reuters

**Emmerson Mnangagwa**



KB Mpofu/ Reuters

**Nelson Chamisa**



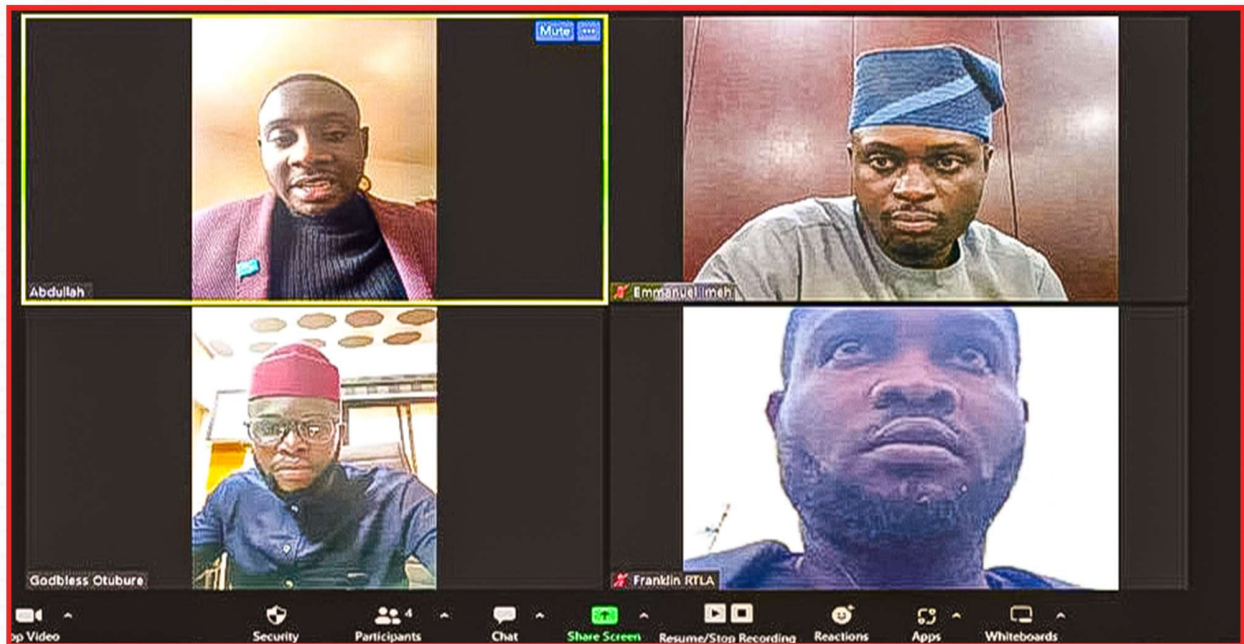
African Democracy Meter Reports on Zimbabwe's election.

On August 23rd and 24th 2023 the citizens of Zimbabwe participated in the general election to elect the president. Zimbabwe's electoral commission confirmed that incumbent Emmerson Mnangagwa won the election with 52.6% of the votes.

Our intern Catherine from Winchester, Virginia was keen to observe and develop the ADRI report on the election. Catherine is an intern with ReadyToLeadAfrica, in her second year at the University of Virginia hoping to major in Public Policy.



## Meeting with United Nations Representatives on Expanding our Reach and Connecting to the World





# The Youth Governance Participation Project (YGPP) in Delta State

The Youth Governance Participation Project (YGPP) is a public accountability project of ReadyToLeadAfrica designed to inspire and engage 20 youths between the ages of 18 – 35 years across Delta State in improving citizen participation in civic and democratic processes across Delta State as well as increase accountability by elected officials within Delta State to their citizens. The project established networks and partnerships that will continue to support ongoing youth participation in governance, and the deployment of on-ground Citizen Monitors (CiMos) at the three senatorial districts to give real time report on happenings in their various senatorial districts using our Public Performance Monitoring System (PPMS).

## YGPP in Delta State (Asaba)





## YGPP in Delta State (Sapele)



## YGPP in Delta State (Warri)





# September

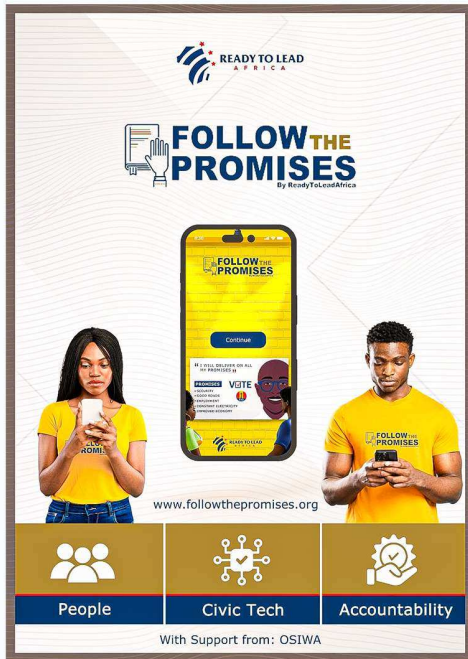


Global president ReadyToLeadAfrica Mr Godbless Otubure joins other change makers at the Nigerian governors forum to discuss an education investment project to end the out of school children crisis.





# FollowThePromises Kickoff



Our accountability project aimed at promoting transparency, accountability, and citizen engagement in Africa kicks-off in plateau state. It focused on measuring the progress of the implementation and execution of promises made during campaigns by candidates from Local government level to Federal level.



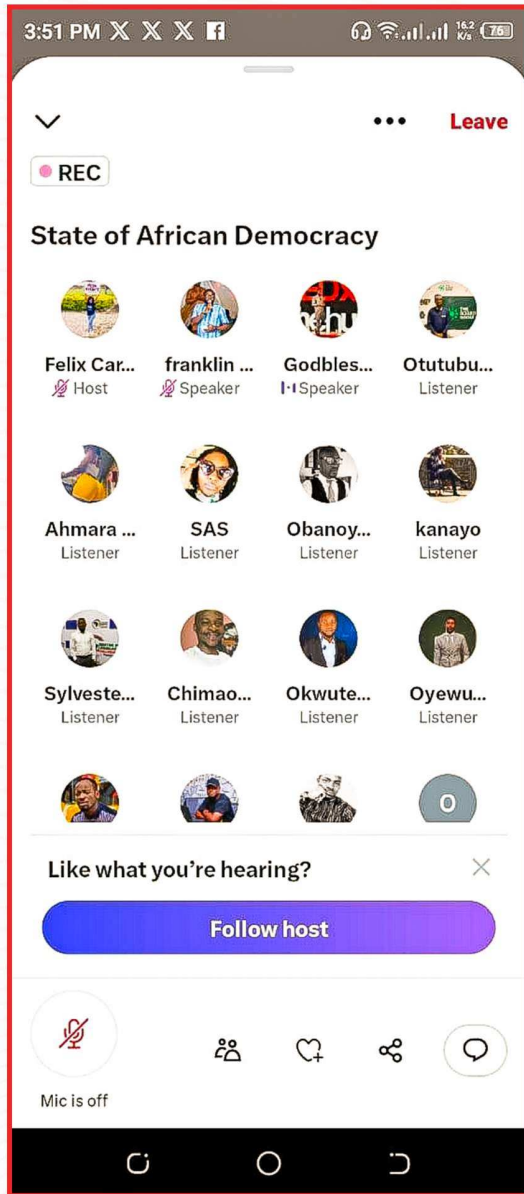


# FollowThePromises (Gombe State)





# X Spaces Session on International Day of Democracy



To mark the international day of democracy, ReadyToLeadAfrica organized a twitter space discussion on the state of democracy in africa with speakers from Code, Leap Africa and ReadyToLeadAfrica.





## Osiwa's Visit

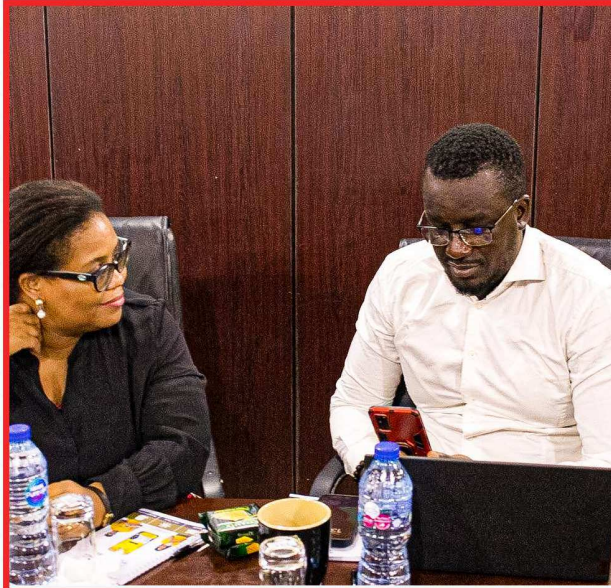
On 21st of September, ReadyToLeadAfrica hosted the Open Society Initiative for West Africa (OSIWA), at our head office in Abuja. The visit is aimed at providing OSIWA with a comprehensive overview of our operations and achievements as well as the strength, weakness, opportunities and threats experienced in the execution of the Electoral Integrity Protection, Democratic Participation and Accountability Project (EIP-DPAP).

### Objectives of the visit were;

- To showcase our ReadyToLeadAfrica's achievements and milestones.
- To demonstrate the impact of OSIWA's sponsorship on our programs and initiatives.
- To foster a deeper understanding of ReadyToLeadAfrica's mission and future goals.
- To strengthen the partnership and explore opportunities for collaboration.

Highlights of the visit was, A facility tour, EIP-DPAP report presentations, Q&A session, future plans and partnership discussion







## Independence Day Vox Pop

To commemorate the Nigerian Independence day celebration, ReadyToLeadAfrica, went on the street of Abuja to hear the voices of the people and capture their thoughts, hopes, and aspirations for the nation. We spoke with a diverse range of individuals from different backgrounds, age groups, and professions, to gain a deeper understanding of what independence means to them and their vision for Nigeria's future. The questions asked were, How many years of independence is celebrating? And if given the opportunity to Rule Nigeria, what will you address first?





# QUESTIONS? CONTACT US.



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+234-903-855-0370





**2023**



**Q4**

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# **PROGRESS REPORT**

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OCT - DEC



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# Partnership Meeting with Women and Youth Inclusion in Governance at Women and Youth for Nigeria Alliance (WAY4Nigeria) in Collaboration with Friedrich Ebert Stiftung

As part of our commitment to promote women and youth inclusion in governance, ReadyToLeadAfrica attended The Policy Roundtable meeting yesterday. This was organized by Women and Youth for Nigeria in collaboration with Friedrich Ebert Stiftung. The meeting featured, the leadership of journalists in Nigeria, young politicians and civil society organizations concerned with breaking the biases faced by women and youths in Nigeria's political space.





# Donation of Ecological Waste Bin to Bassan Plaza CBD FCT, Abuja



This donation is part of our ongoing efforts to support and promote clean and enabling environment for sustainable development through our #ReadyForClimateAction initiative. Join us in taking steps towards a cleaner and more sustainable future!





## Off-cycle Governorship Election (Project KIB) - Kogi, Imo and Bayelsa Governorship Election 2023

The RTLA project KIB Off-cycle Governorship Election held in Kogi, Imo, and Bayelsa states was a huge success using our Tech platform. During the project, our funder NYFF and Leap Africa, diplomatic communities, Civil Society Organizations (CSOs) includes McArthur Foundation and Palladium visited and toured our Situation Room 2.

The observation process involved the use of a web platform and a mobile app called FollowTheResult, with data clerks actively engaging with field observers to update information in real-time. The report focuses on the Arrival Checklist, Process Checklist, Result Checklist, Violence Tracking, and specific considerations related to youth participation, access to Persons With Disabilities (PWDs), vote buying, electronic transmission of election results to INEC Portal, and election opening and closing times.

### Off-cycle Gubernatorial Election Pre - Election Conference in Kogi, Imo and bayelsa State





# Non-Violence and Peaceful Election Campaign





## The Launching of ReadyToTalk Podcast/TV and the OCTAGON-2 Situation Room

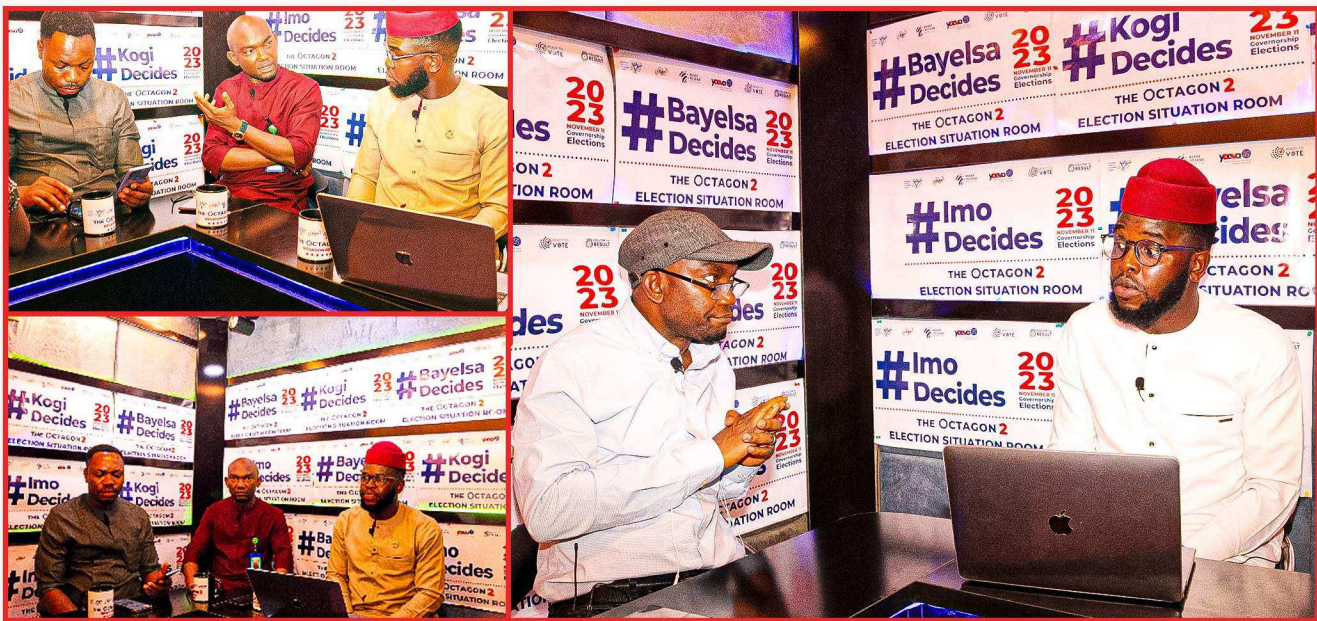
ReadyToLead launched her Octagon-2 situation room for the collection of data during the gubernatorial elections in Kogi, Imo and Bayelsa states and also showcase the ReadyToTalk Podcast/TV which is the new podcast studio for ReadyToLeadAfrica.





## ReadyToTalk Podcast/ TV

ReadyToTalk Podcast/TV: The ReadyToTalk podcast is the newly established podcast studio at ReadyToLeadAfrica which focuses on showcasing the media aspect of the brand via interviews, live sessions, voice-over, content creation, video podcasting and other media coverage that concerns the firm. The goal is to have a consistent media visibility in and outside social media without spending funds on external parties. The studio will also serve as a commercial use for the brand as well as available for leasing or renting.





# Octagon 2 Situation Room

The Octagon-2 situation FollowTheResult Election Data Collection Situation Room is one of the Initiative provided by the ReadyToLeadAfrica to caution and monitor elections process from accredited election observers during the gubernatorial election for Kogi, Imo and Bayelsa states so as to promote free, fair and violence-free election.

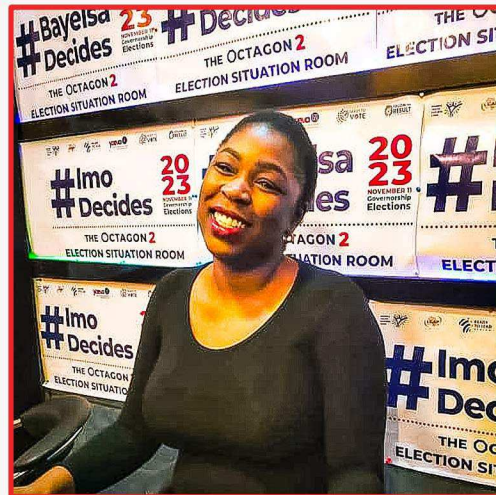
With various peace-building initiatives like #ReadyToVote, #FollowTheResult, The Octagon-2 situation room helped to address some of the issues voters experienced during election which possessed great threats to the conduct of free, fair and credible elections like minimizing vote buying, tracking electoral process, shunning violence and many more. The goal is to maintain a peaceful electoral process so elections can reflect the minds of the masses.





## Visit of Stakeholders during the launching of the Octagon-2 Situation Room and the ReadyToTalk Podcast and TV

The launching of the Octagon-2 Data Collection situation room and ReadyToTalk Podcast/TV was honoured by various stakeholders who came looked and observed the situation room while asking some thought-provoking questions about the FollowTheResults tech Platforms and making key contributions on how to strengthen the democratic process.





## Visit of the Palladium Group Team at the launching of the Octagon-2 Situation Room & ReadyToTalk Podcast and TV



ReadyToLeadAfrica also hosted members of the Palladium group led by Lydia Odeh Chief of Party @nigeriascale who visited and toured the "OCTAGON-2 Election Data Collection Situation Room" for the Kogi, Imo and Bayelsa states 2023 Governorship Elections.

Picture speaks: In the meeting is Lydia Odeh and Mr. John Edet amongst other members of their team.

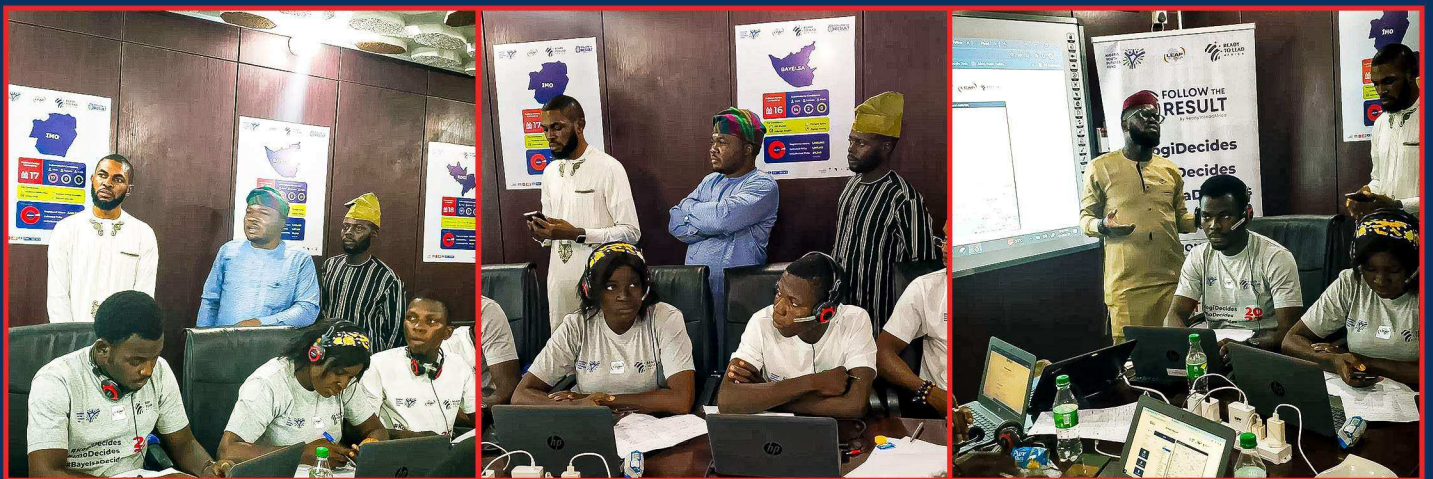
Many thanks to our partner and funder for this project @ng\_youthfund & @leapafrica for supporting our Peace Building, Voters Mobilisation and Elections Credibility Engagement works at ReadyToLeadAfrica.



## Visit of NYFF Team at the Octagon Situation Room 2

During the collation of election data and tracking of results across the 3 states, ReadyToLeadAfrica received guests from the NIgeria Youth Future Funds. Amongst the team was Ikenna Ogudimkpa (Project Lead, NYFF) Kamaldeen Afolabi (Grants & M&E Officer, NYFF)

They took a tour of the OCTAGON-2 Situation Room, while asking some thought-provoking questions about the FollowTheResults Tech Platform deployed by ReadyToLeadAfrica and making key suggestions on how to strengthen the democratic process.





# Visit of the Governance Adviser and Members of the MacArthur Foundation

ReadyToLeadAfrica was honoured to receive the presence of the Country Director, McArthur Foundation (@macfound), Dr. Kole Shettima and Dr. Matthew Ayibakuro Governance Adviser, FCDO, (@matthewbycredo), who visited and toured the OCTAGON-2 Election Situation Room.

While touring the situation room today, they observed and asked critical questions on the FollowTheResult technology on election observation and vote tracking whilst also commending the works we do at ReadyToLeadAfrica.



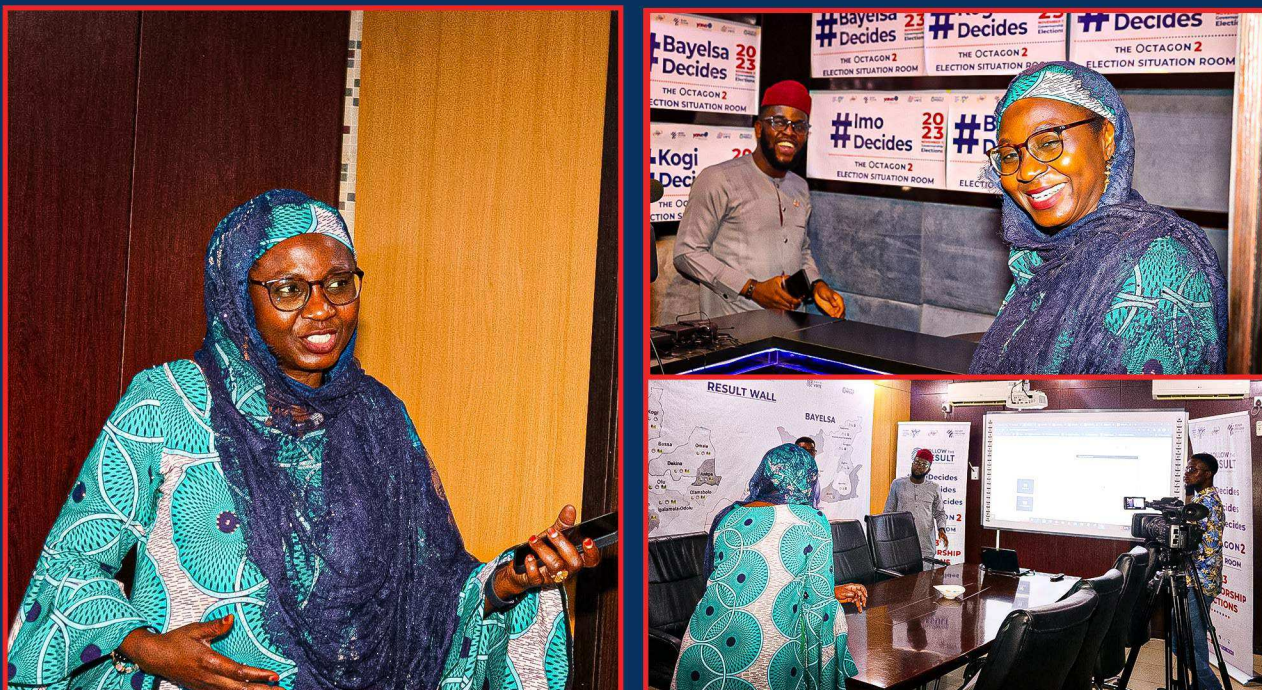


# Visit of the Senior Programs Officer at MacArthur Foundation

ReadyToLeadAfrica hosted Mrs. Amina A. Salihu, Senior Programs Officer at the @macfound who visited and toured the "OCTAGON-2 Election Data Collection Situation Room" for the Kogi, Imo and Bayelsa states 2023 Governorship Elections.

Picture speaks: Mrs Amina. A Salihu In meeting with ReadyToLeadAfrica Global President, Mr. Godbless Otubure, @godblessotubure1 at our new studio (Ready To Talk Podcast/TV).

Many thanks to our partner and funder for this project @ng\_youthfund & @leapafrika for supporting our Peace Building, Voters Mobilisation and Elections Credibility Engagement works at ReadyToLeadAfrica.





## Election Data Collation at The Octagon-2 Situation Room for Project-KIB



ReadyToLeadAfrica's Team is LIVE at the Octagon-2 Situation Room to collate results, and track the voting process, for the Gubernatorial elections across Kogi, Imo and Bayelsa states using the #FollowTheResults technology. The ReadyToLeadAfrica's data clerks are also available in the situation room to collate results and track the voting process for the gubernatorial elections across Kogi, Imo and Bayelsa states using the #FollowTheResults technology with support from our partner and funder. @ng\_youthfund and @leapafrika.



# ReadyToLeadAfrica Data Clerks at RTLA Situation Room 2

ReadyToLeadAfrica data clerks in the situation room collating results and tracking the voting process for the gubernatorial elections across Kogi, Imo and Bayelsa states using the #FollowTheResults technology with support from our partner and funder, NYFFand LEPAfrica





## Off-cycle Gubernatorial Election Post - Election Conference in Kogi, Imo and Bayelsa State

The collaborative efforts of observers, data clerks, diplomatic communities, funders, and CSOs contributed to the success of the Off-cycle Governorship Election. The use of technology in the observation process demonstrated its potential to enhance transparency and accountability in future elections.



### RTLA Specific Considerations:

**Youth Participation:** The youth actively engaged in the electoral process, and the observation process highlighted the importance of their involvement in shaping the democratic landscape.

**Access to PWDs:** Adequate provisions were made to ensure the participation of Persons With Disabilities (PWDs), and the real-time updates provided valuable insights into areas that require continued improvement in accessibility.

**Vote Buying:** The observation process identified instances of vote buying, emphasizing the need for increased awareness campaigns and robust enforcement mechanisms.

**Electronic Transmission of Election Results to INEC Portal:** The use of technology for the electronic transmission of results to the INEC Portal proved effective, showcasing the potential for further advancements in future elections.

**Election Opening and Closing Times:** The election adhered to stipulated opening and closing times, with real-time updates contributing to the accurate documentation of any deviations.

### Recommendations:

Continue to invest in technology for election monitoring, ensuring the continuous improvement of the web platform and mobile app.

Strengthen collaboration with diplomatic communities, funders, and CSOs to enhance the credibility of the observation process.

Conduct a thorough review of observed challenges, such as vote buying, to inform targeted interventions in future elections.

Maintain a focus on improving accessibility for PWDs, addressing any identified gaps in infrastructure and support.

Explore avenues for increased youth engagement and participation in electoral processes.



## FollowThePromises Ebonyi State

ReadyToLeadAfrica continued training the promise followers (ProFos) on how to navigate the #FollowThePromises tech platform in Abakaliki, Ebonyi state, Nigeria.

Special thanks to Open Society Initiatives for West Africa (**OSIWA**) (@opensocietyfoundations) for their support and partnership as we continue our accountability project in Ebonyi State which is our 3rd state.





## FollowThePromises Akwa Ibom State

ReadyToLeadAfrica commenced training of the PromiseFollowers (ProFos) on our accountability project In Akwa Ibom, which is our 4th state, on how to navigate the #FollowThePromises tech platform in Uyo.

Special thanks to **Open Society Initiatives for West Africa (OSIWA)** (@opensocietyfoundations) for their support and partnership as we continue our accountability project.





## FollowThePromises Sokoto State

ReadyToLeadAfrica continued training the promise followers (ProFos) on how to navigate the #FollowThePromises tech platform in Sokoto state, Nigeria, to further enhanced our accountability project.

Special thanks to **Open Society Initiatives for West Africa (OSIWA)** (@opensocietyfoundations) for their support and partnership as we continue our accountability project in Sokoto State which is our 5th state





## ReadyToLeadAfrica participated in the 78th edition of the United Nations General Assembly

ReadyToLeadAfrica participated in the 78th edition of the United Nations General Assembly alongside other global non-profit organizations and multi-lateral and multi-nationals as well as governments and institutions. We joined notable global leaders such as President Williams of Kenya, President of the AFDB Akinwunmi Adeshina as well as other global leaders at the Unstoppable Africa event, hosted by Larry McDonald of CNN to discuss Intra-Africa Trade, Africa democracy and the role young people in building a more vibrant regional and country economies of the continent.

We further explored opportunities to partner with the Africa Development Bank and the office of the President Akinwunmi Adeshina, to further strengthen the role of young people in shaping the future of Africa, with focus on technology, financial education, inclusive development as well as democratic expansion and inclusive economic development opportunities for people within the African region.





## ReadyToLeadAfrica's Partnership with Next Narrative Africa

ReadyToLeadAfrica also partner with Next Narrative Africa led by Hakuna Cook (Deputy Assistant Secretary of State of Africa Affairs in the Biden administration) on the sideline of the UNGA where next Narrative Africa hosted the President of Namibia, Botswana as well as other global leaders Linda Thomas Green ( The US ambassador to the United Nations) Amina Mohammed (The Deputy UN Secretary General as well as Travis ( CEO of the Africa Development Foundation) The Next Narrative Africa event focused on telling positive stories about the transformation happening on the Africa continent which is led by public and private sectors and really positioning Africa as a viable source of investment and collaboration around the world. We also had Flavour (The Nigeria music super star) perform at the Apollo at Hollem New York.





## ReadyToLeadAfrica Global President invited to be a visiting lecturer at the University of Virginia, USA

ReadyToLeadAfrica was invited through our global president to be a visiting lecturer at the American University where we shared with the students our strategy of youth organizing and democratic development with regards how we were able to organize for the passage of the electoral reforms bill in Nigeria and our role in the advocacy in the NotTooYoungToRun bill. The American university leveraged our experience to train and empower it young student who come from across different parts of the world on how to democratize youth organizing teach them how to protect further protect democracy globally.





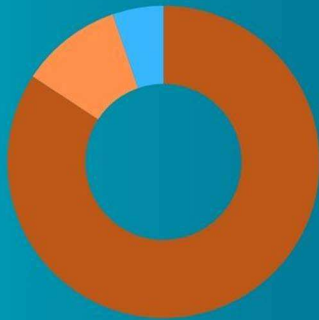
## RTL Global President at the New President of the Presidential Precinct's Formal Assumption of Office Event

Our global president again was also invited by the presidential precinct to the formal assumption of office by the new president Toyosi Ogunsheye who took over from Neal Piper as the CEO and president of the presidential Precinct, our global president who also represents ReadyToLeadAfrica at the global advisory council of the presidential precinct used the opportunity to reinstate our commitment to our partnership which also includes our work with the university of Virginia through the Presidential Precinct, offering Americans the opportunity to intern at our organization through our global internship program.





## ORGANIZATIONAL FINANCIAL OVERVIEW

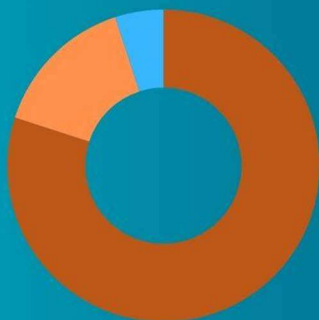


TOTAL EXPENSES FOR 2023

**75%**  
PROGRAMS

**20%**  
MANAGEMENT  
& GENERAL

**5%**  
FUNDRAISING



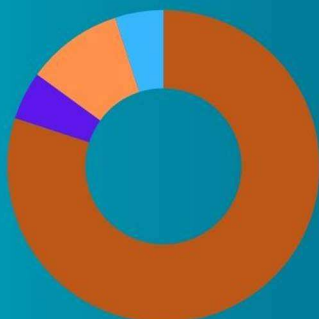
HOW WE USED OUR RESOURCES

**\$120,000**  
TOTAL EXPENSES

**80%**  
PROGRAM SERVICES

**15%**  
MANAGEMENT &  
GENERAL

**5%**  
PROGRAMS SUPPORT,  
PUBLIC INFORMATION  
& FUND RAISING



HOW WE USED OUR RESOURCES

**80%**  
NIGERIA

**10%**  
SIERRA LEONE

**5%**  
USA

**5%**  
GHANA



# QUESTIONS? CONTACT US.



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